

## Head Coach Rowing – St. John’s Rowing Club (SJRC)

Since 1986, SJRC has offered slide-seating rowing programs on Quidi Vidi lake. SJRC is a member organization of Rowing Canada with a commitment to raise awareness of slide-seat rowing and to create opportunities for athlete development in the sport of rowing. SJRC is dedicated to quality programming for athletes and their families, to offering an inclusive and safe sport environment.

### **Position Overview:**

Reporting to the Board of Directors, the Head Coach will provide rowing leadership to the Club as a whole. Working with a team of volunteer program coaches, the Head Coach will work towards excellence in athlete training, technical coaching and on the water performance to enhance results across all programs.

### **Position Overview:**

- Develop and implement training programs and strategies to enhance team performance and individual athlete development;
- Develop and expand the Club rowing programs in conjunction with the Board;
- Plan and conduct practice sessions, including on-water and off-water workouts;
- Ensure club policies are understood and implemented by athletes and coaches alike;
- Identify aspects of needs and gaps within the Club and recommend solutions; and
- Oversee coaches including providing guidance, feedback, and development opportunities.

### **Coaching Qualifications:**

The successful candidate will be required to meet the Rowing Canada Every Coach Certified and Safe Sport requirements prior to the start of their contract:

- Obtain a Criminal Record Check and Vulnerable Sector Screen
- NCCP Coach Initiation in Sport eLearning
- RCA Rowing Essentials eLearning
- Make Ethical Decisions (MED) Module/Online Evaluation
- CAC Safe Sport Training eLearning

SJRC will support candidates to receive these certifications prior to the start of the contract. Exception: Criminal Record Check and Vulnerable Sector Screen would be at the successful candidate’s expense.

### **Other Qualifications:**

- Minimum of five (5) years of coaching experience in the sport of slide seat rowing is required;
- Rowing Canada Aviron NCCP “Every Coach Certified” status is required (“Rowing Essentials, Coach Initiation in Sport, and Making Ethical Decisions Online Evaluation);

- Training and/or certification in the NCCP/Rowing Canada coach pathway would be an asset;
- Possess strong communication skills, both verbal and written, along with excellent interpersonal abilities that facilitate effective collaboration and interaction with diverse individuals;
- Comprehensive knowledge of rowing coaching systems and strategies coupled with the ability to teach/coach/prepare for practice and competition to demonstrated success in delivering these skills and abilities;
- Ability to do heavy lifting (<50lbs), climbing, and carrying as required in the performance of a job;
- First Aid and CPR certification would be an asset;
- Boater's License/Pleasure Craft Operator Card required to operate motor boat in accordance with Transport Canada regulations; and
- Commit to fostering an inclusive environment, with the ability to engage respectfully and effectively with individuals from diverse backgrounds and experiences.

Schedule: Part-time, one year duration, May through to April, less than 15 hours/week.

Compensation: The Head Coach will be financially awarded with a monthly stipend to be negotiated with the successful applicant and paid by the Club on the last day of each month.

If you are interested in exploring this opportunity further, please send your inquiries to [hr@sjrc.ca](mailto:hr@sjrc.ca).